

## Corporate Policy & Resources

<b>Results to 31-Dec-21</b>	<b>Budget Revised £</b>	<b>Forecast Outturn £</b>	<b>COVID-19 Variance £</b>	<b>Non-COVID-19 Variance £</b>	<b>Total Variance to Revised £</b>	<b>Staffing Budget FTE</b>	<b>Staffing Actual FTE</b>	<b>Comments</b>
Employees	742,900	712,900	0	(30,000)	(30,000)	13.46	11.17	Savings expected due to a vacant posts, partially to be covered by Temporary staff
Other Expenditure	46,900	46,900	134	(134)	0			
Income	(69,000)	(74,700)	0	(5,700)	(5,700)			
<b>Accountancy</b>	<b>720,800</b>	<b>685,100</b>	<b>134</b>	<b>(35,834)</b>	<b>(35,700)</b>	<b>13</b>	<b>11</b>	
Employees	752,500	767,700	0	15,200	15,200	10.18	11.18	Overspend to be funded from underspend in consultants budget due to a consultant becoming a SBC employee.  Strategic decision made to reduce payments to contractors. No Change from Q2
Other Expenditure	450,900	344,300	5,559	(112,159)	(106,600)			
Income	(765,600)	(599,800)	0	165,800	165,800			
<b>Asset Mgn Administration</b>	<b>437,800</b>	<b>512,200</b>	<b>5,559</b>	<b>68,842</b>	<b>74,400</b>	<b>10</b>	<b>11</b>	
Employees	213,800	213,600	0	(200)	(200)	1	1	
Other Expenditure	8,400	1,200	0	(7,200)	(7,200)			
Income	0	0	0	0	0			
<b>Chief Executive</b>	<b>222,200</b>	<b>214,800</b>	<b>0</b>	<b>(7,400)</b>	<b>(7,400)</b>	<b>1</b>	<b>1</b>	
Employees	0	0	0	0	0			
Other Expenditure	(481,300)	(481,300)	0	0	0			
Income	0	0	0	0	0			
<b>Corporate Savings</b>	<b>(481,300)</b>	<b>(481,300)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

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Employees	1,003,300	984,300	0	(19,000)	(19,000)	25.02	20.08	No change from Q2.
Other Expenditure	453,600	453,600	0	0	0			
Income	(311,500)	(283,800)	27,700	0	27,700			
<b>CServ Management &amp; Support</b>	<b>1,145,400</b>	<b>1,154,100</b>	<b>27,700</b>	<b>(19,000)</b>	<b>8,700</b>	<b>25</b>	<b>20</b>	
Employees	283,700	283,500	0	(200)	(200)	2	2	
Other Expenditure	2,400	1,100	0	(1,300)	(1,300)			
Income	0	0	0	0	0			
<b>Deputy Chief Executives</b>	<b>286,100</b>	<b>284,600</b>	<b>0</b>	<b>(1,500)</b>	<b>(1,500)</b>	<b>2</b>	<b>2</b>	
Employees	0		0	0	0	0	0	Variances relate to various vacant properties such as Thameside House, Oast House, Hanover House & Service Charge at Elmsleigh MSCP. Extra costs incurred in Q3 for Security of Whitehouse, Harper House & West Wing developments.
Other Expenditure	0	481,700	0	481,700	481,700			
Income	0		0	0	0			
<b>Development Properties</b>	<b>0</b>	<b>481,700</b>	<b>0</b>	<b>481,700</b>	<b>481,700</b>	<b>0</b>	<b>0</b>	
Employees	0	0	0	0	0	0	0	Underspends on Consultants, Surveyors and Valuers as more work undertaken by staff in-house. Covid Relief for some tenants. Some tenants have also now left. Budget to be reviewed for 2022-23.
Other Expenditure	82,400	21,900	0	(60,500)	(60,500)			
Income	(83,800)	(53,500)	30,300	0	30,300			
<b>General Property Expenses</b>	<b>(1,400)</b>	<b>(31,600)</b>	<b>30,300</b>	<b>(60,500)</b>	<b>(30,200)</b>	<b>0</b>	<b>0</b>	

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Employees	178,900	178,900	2,289	(2,289)	0	4.00	4.00	Business rates £15k below budget due to split of West Wing. Budget for £28k budget for printer leasing no longer needed as the printer is owned. Budget for office moves is unlikely to be used in year (£7.5k). Other savings from staff working at home (Office Equipment & Furniture etc)
Other Expenditure	519,200	443,630	13,016	(88,586)	(75,570)			
Income	0	0	0	0	0			
<b>Facilities Management</b>	<b>698,100</b>	<b>622,530</b>	<b>15,305</b>	<b>(90,875)</b>	<b>(75,570)</b>	<b>4</b>	<b>4</b>	
Employees	93,500	94,800	309	991	1,300	2	2	
Other Expenditure	3,600	2,200	0	(1,400)	(1,400)			
Income	0	0	0	0	0			
<b>MaT Secretariat &amp; Support</b>	<b>97,100</b>	<b>97,000</b>	<b>309</b>	<b>(409)</b>	<b>(100)</b>	<b>2</b>	<b>2</b>	
Employees	167,600	156,230	0	(11,370)	(11,370)	3.50	3.00	Previous vacant post has been vired over to Asset Management.  Planned maintenance work has been delayed due to the end of the Runnymede work contracts. New contractors have had to be tendered and procured which has caused delay in works taking place. The underspend will be carried forward into 22-23 to catch up on the works delayed.
Other Expenditure	1,335,000	1,078,300	0	(256,700)	(256,700)			
Income	0	(1,000)	0	(1,000)	(1,000)			
<b>Planned Maintenance Programme</b>	<b>1,502,600</b>	<b>1,233,530</b>	<b>0</b>	<b>(269,070)</b>	<b>(269,070)</b>	<b>4</b>	<b>3</b>	
Employees	561,000	511,000	0	(50,000)	(50,000)	10.00	9.92	No change from Q2.
Other Expenditure	41,500	41,500	0	0	0			
Income	0	0	0	0	0			
<b>Project Management</b>	<b>602,500</b>	<b>552,500</b>	<b>0</b>	<b>(50,000)</b>	<b>(50,000)</b>	<b>10</b>	<b>10</b>	

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Employees	0	0	0	0	0			
Other Expenditure	0	300	0	300	300			
Income	0	0	0	0	0			
<b>Sea Cadets</b>	<b>0</b>	<b>300</b>	<b>0</b>	<b>300</b>	<b>300</b>	<b>0</b>	<b>0</b>	
Employees	2,143,200	1,874,200	0	(269,000)	(269,000)			No change from Q2.
Other Expenditure	61,600	105,800	0	44,200	44,200			No change from Q2.
Income	0	0	0	0	0			
<b>Unapportionable CentralO/Heads</b>	<b>2,204,800</b>	<b>1,980,000</b>	<b>0</b>	<b>(224,800)</b>	<b>(224,800)</b>	<b>0</b>	<b>0</b>	
Total Employees	<b>6,140,400</b>	<b>5,777,130</b>	<b>2,598</b>	<b>(365,868)</b>	<b>(363,270)</b>	<b>71</b>	<b>64</b>	
Total Other Expenditure	<b>2,524,200</b>	<b>2,541,130</b>	<b>18,708</b>	<b>(1,778)</b>	<b>16,930</b>			
Total Income	<b>(1,229,900)</b>	<b>(1,012,800)</b>	<b>58,000</b>	<b>159,100</b>	<b>217,100</b>			
Net Total	<b>7,434,700</b>	<b>7,305,460</b>	<b>79,306</b>	<b>(208,546)</b>	<b>(129,240)</b>	<b>71</b>	<b>64</b>	